



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**MINUTES OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
NOVEMBER 10, 2016**

**Robert M. Czech, Chairperson  
Dolores Gorczyca  
Daniel W. O'Mullan**

November 10, 2016

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A regular meeting of the Civil Service Commission was held on Thursday, November 10, 2016, in Trenton, New Jersey.

**PRESENT:** Robert M. Czech, Chairperson, Members Dolores Gorczyca and Daniel W. O'Mullan; Pamela Ullman, Deputy Attorney General; Christopher S. Myers, Assistant Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 2, 2015, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Thomas Benter, County Park Ranger, Monmouth County, Department of Parks, release at end of working test period, effective April 10, 2015.

Lamont King, Assistant Family Service Worker 2, Department of Children and Families, suspension.

Shean Opie, County Park Ranger, Monmouth County, Department of Parks, release at end of working test period, effective October 22, 2015.

**ACTION:** The Civil Service Commission noted the dismissal of appeals without prejudice.

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Alan Avegno, Head Custodian, Jersey City, Public Schools, removal effective March 18, 2016.

Basheer Bergus, Senior Corrections Officer, Northern State Prison, Department of Corrections, removal effective June 21, 2016.

Christopher Bowser, Senior Food Service Handler, Department of Military and Veteran's Affairs, suspension.

April Boyd, Keyboarding Clerk 1, Union County, Department of Human Services, removal effective March 23, 2016.

Joseph Burrell, Jr., Senior Therapy Program Assistant, Ancora Psychiatric Hospital, Department of Human Services, removal effective April 29, 2013.

Ann Marie Camp, Senior Emergency Medical Technician, Middle Township, Department of Public Safety, removal effective August 24, 2015.

Cindy Castro, County Correction Officer, Bergen County, Sheriff's Office, suspension.

Sharon Cordova, Human Services Technician, NJ Veterans Memorial Home Vineland, Department of Military and Veterans Affairs, removal effective December 1, 2015.

Christine Cristobal, Sheriff's Officer, Middlesex County, Sheriff's Department, removal effective November 4, 2015.

Kevin Crossan, County Correction Sargent, Camden County, Department of Corrections, removal effective January 14, 2015.

Shantez Davis, Custodial Worker, Newark, School District, removal effective September 28, 2015.

Alvin Durant, Mason, Newark, Housing Authority, layoff effective April 16, 2015.

Tameka Floyd, County Correction Officer, Hudson County, Department of Corrections, removal effective August 6, 2015.

Rose Ann Freiwald, Keyboarding Clerk 1, Township of North Brunswick, Department of Finance, removal effective September 18, 2015.

Shawn Frisch, Police Officer, Gloucester Township, Police Department, removal effective December 1, 2015.

Osbado Hernandez, Sheriff's Officer, Hudson County, Sheriff's Office, suspension.

Robbie Hutchins, Custodial Worker, Newark, School District, removal effective September 28, 2015.

Joseph Jacobs, Road Repairer 1, Atlantic County, Department of Public Works, suspension.

Jennifer Kaznowski, Keyboarding Clerk 1, Middlesex County, Department of Public Works, removal effective July 27, 2016.

William Leister, County Correction Officer, Camden County, Department of Corrections, removal effective January 23, 2015.

Yanick Massena, Practical Nurse, NJ Veterans Memorial Home Menlo Park, Department of Military and Veterans Affairs, suspension.

Lance McCarthy, County Correction Sargent, Camden County, Department of Corrections, removal effective January 14, 2015.

Kelly McLaughlin, Keyboarding Clerk 1, City of Millville, School District, suspension.

Paul Meyer, Supervisor of Public Works, Borough of Hopatcong, Department of Public Works, suspension.

Clinton Oddy, Senior Public Safety Telecommunicator, Township of Rockaway, Police Department, 2 suspensions (consolidated).

Margarita Quinsaas, Graduate Nurse, Hudson County, Department of Corrections, removal effective August 28, 2015.

Joseph Rhodes, County Correction Officer, Camden County, Department of Corrections, suspension.

Joseph Rhodes, County Correction Officer, Camden County, Department of Corrections, removal effective December 10, 2015.

Michael Scarder, Senior Custodian, Newark, School District, suspension.

John Strangeway, Public Safety Telecommunicator, Passaic County, Sheriff's Department, suspension.

Claudio Tundo, Laborer 1, Borough of Ringwood, Department of Public Works, suspension.

Joseph Uknuis, Institutional Trade Instructor 1, Cooking, Department of Corrections, Edna Mahan Correctional Facility, suspension.

Curtis White, Senior Custodian, Newark, School District, suspension.

Rodney Williams, Senior Custodian, Newark, School District, suspension.

**ACTION:** The Civil Service Commission noted the withdrawal of appeals without prejudice.

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Christiana Bello  
Veterans Memorial Home, Menlo Park  
Department of Military and Veterans Affairs  
Removal

Taylor Bennett  
Department of Labor and Workforce Development  
Return to former permanent title at the end of the working test period

Eric Bryant  
City of Newark  
Police Department  
Removal

Jennifer Burd  
Hunterdon Developmental Center  
Department of Human Services  
Removal

Albert Burton  
Woodbine Developmental Center  
Department of Human Services  
Removal

Richard DeCosmis  
Weehawkin Township  
Department of Public Safety  
Demotion

Richard DeCosmis  
Weehawkin Township  
Department of Public Safety  
Suspension

Eileen Fallon  
Ocean County  
Library  
Release at the end of the working test period

Frank Governale  
Stockton University  
Suspension

**ACTION:** The Civil Service Commission directed that this matter be held.

Doris Henderson  
Essex County  
Department of Citizen Services  
Removal

Franklyn Lord  
Gloucester County  
Department of Emergency Response  
Removal

Theresa Morgan-Lemons  
Atlantic County  
Department of Human Services  
Removal

Karen Marquez  
Department of Children and Families  
Suspension

Abdus Mian  
Atlantic County  
Department of Community Development and Economic Assistance  
Resignation not in good standing

Solomon Mugoya  
Greystone Park Psychiatric Hospital  
Department of Human Services  
Removal

Kelsey Nauta  
Warren County  
Sheriff's Department  
Suspension

Scott Shields  
Hunterdon Developmental Center  
Department of Human Services  
Removal

Deidre Sanders  
Newark School District  
Suspension

Marcel Schacht  
Bergen County  
Removal

Oscar Shaw  
Veterans Memorial Home  
Vineland, Department of Military and Veterans Affairs  
Suspension

Myra Thomas  
Newark School District  
Suspension

Justin Vasilik  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

**ACTION:** The Civil Service Commission directed that this matter be held.

### **RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT**

**ACTION:** The Civil Service Commission acknowledged the settlements with the exception of the above noted matters.

#### **A-2 ROBERT ARMSTRONG**

Robert Armstrong, a Chief Executive Officer, Care Facility, Division of Developmental Disabilities, Department of Human Services, 20 working day suspension, on charges of conduct unbecoming a public employee, falsification and violation of a rule, regulation or policy.

Recommendation of the Administrative Law Judge – Grant motion for summary decision and dismiss the appeal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

#### **A-3 KARITA CALDWELL**

Karita Caldwell, Security Guard, Newark, School District, removal effective December 18, 2015, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**VOTE:**     **Robert M. Czech**           **(Yes)**  
              **Dolores Gorczyca**       **(No)**  
              **Daniel W. O'Mullan**       **(Yes)**

**A-4 VICTOR COLUMBO**

Victor Columbo, a Senior Correction Officer with the Albert C. Wagner Youth Correctional Facility, removal effective March 12, 2014, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal as moot.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-5 JOSEPH FEDO**

Joseph Fedo, a Public Works Repairer with Parsippany-Troy Hills Township, Department of Public Works, removal effective October 14, 2014, and fine in the amount of \$4,840, on charges of conduct unbecoming a public employee, misuse of public property, violation of Township rules and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge and also upheld the \$4,840 fine.

**A-6 DANIELLE HORNER**

Danielle Horner, Assistant Family Service Worker 2, Department of Children and Families, removal effective April 6, 2015, on charges of inability to perform duties, conduct unbecoming a public employee, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-7 TAKIA JOHNSON**

Takia Johnson, County Correction Officer, Camden County, Department of Corrections, 180 calendar day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 180 calendar day suspension.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-8 KRISTIAN KIRCHNER**

Kristian Kirchner, a Police Officer with the City of Vineland, removal effective January 1, 2016, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission did not affirm the recommendation of the Administrative Law Judge. Rather, the Commission acknowledged the settlement.

**A-9 JEFF KNITOWSKI**

Jeff Knitowski, Investigator, Judiciary, Middlesex Vicinage, removal effective March 25, 2015, on charges of conduct unbecoming a public employee and discrimination that affects equal employment including sexual harassment.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-10 HORACIO LORENZO**

Horacio Lorenzo, Police Officer, City of Newark, six working day suspension on charges of conduct unbecoming a public employee and violating Newark Police Departmental rules and regulations.

Recommendation of the Administrative Law Judge – Reverse the suspension.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-11 OLUWASEGUN OLADIPO**

Oluwasegun Oladipo, Human Services Assistant, Trenton Psychiatric Hospital, Department of Human Services, removal effective May 1, 2013, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-12 JEANETTE SIMMONS**

Jeanette Simmons, Family Service Worker, Essex County, Department of Citizen Services, removal effective May 29, 2015, on charges of insubordination, inability to perform duties, conduct unbecoming a public employee, and neglect of duty.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-13 LULU UMIH**

Lulu Umih, Supervisor of Nurses, Hudson County, Department of Corrections, removal effective August 24, 2015, on charges of incompetency, inefficiency, or failure to perform duties; neglect of duty; and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-14 JUAN VILLALOBOS**

Juan Villalobos, Senior Parole Officer, State Parole Board, removal effective May 9, 2015, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-15 MICHAEL D. WHELAN**

Michael D. Whelan, Investigator Public Defender, Office of the Public Defender, release at end of working test period.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS

B-1 CHANGE IN THE CLASSIFICATION PLAN

The Division of Agency Services requests inactivation of 17 local titles.



**DATE:** March 23, 2016

**TO:** The Civil Service Commission

**FROM:** Kenneth Connolly, Director  
Division of Agency Services *Kenneth Connolly*

**SUBJECT:** Change in the Local Classification Plan

**TITLE INACTIVATION**

We request the inactivation of seventeen (17) titles, all of which have been unencumbered for one year or longer.

**TITLE INACTIVATION:**  
**Effective:** Changes will be effective the first Monday following the Commission's approval.

**Competitive Titles:**

<u>Title Code</u>	<u>Title Name</u>
L-07924	Sr. Pumping Station Repairer/Sr. Water Meter Repairer/Water Repairer 2
L-02838	Principal Planner Solid Waste Management
L-02072	Business Manager/Fire Official
L-04361	Public Address System Operator
L-06376	Program Coordinator S. Citizens Transportation/ Secretarial ASST Typing
L-00982	Clerk 3/Senior Telephone Operator
L-05892	Coordinator of Maintenance and Security Fire Station
L-02570	Assistant Animal Control Officer/Senior Road Repairer
L-04165	Tile Setter
L-07651	Animal Control Officer/Water Treatment Plant Operator
L-03989	Supervisor of Checks Reconciliation
L-02557	Newspaper Editor
L-01784@	Executive Director Human Rights Commission
L-07830	Code Enforcement Officer/Program Monitor
L-04622	Institutional Trade Instructor Shop
L-07850	Supervisor of Billing and Collecting/Supervisor Sewage Meter Repair

**Unclassified:**

L-06998 Municipal Clerk/Municipal Treasurer/Tax Collector

KC/JT/GB/KG

WWW.STATE.NJ.US/CSC

**ACTION:** The Civil Service Commission directed that this request be granted.

B-2 CHANGE IN THE CLASSIFICATION PLAN

The Division of Agency Services requests the restructuring of the Crime Prevention Aide title series.



## MEMORANDUM

**DATE:** February 23, 2016  
**TO:** The Civil Service Commission  
**FROM:** Kenneth Connolly, Director  
Division of Agency Services  
**SUBJECT:** Change in Local Classification Plan

### CRIME PREVENTION AIDE SERIES - RESTRUCTURING

The Division of Agency Services requests the restructuring of the Crime Prevention Aide title series. This restructuring involves title consolidation, title inactivation, and a title verbiage change.

The series presently consists of three (3) levels; Crime Prevention Aide (L-01445), Senior Crime Prevention Aide (L-03287@), and Project Coordinator, Crime Prevention Program (L-02884).

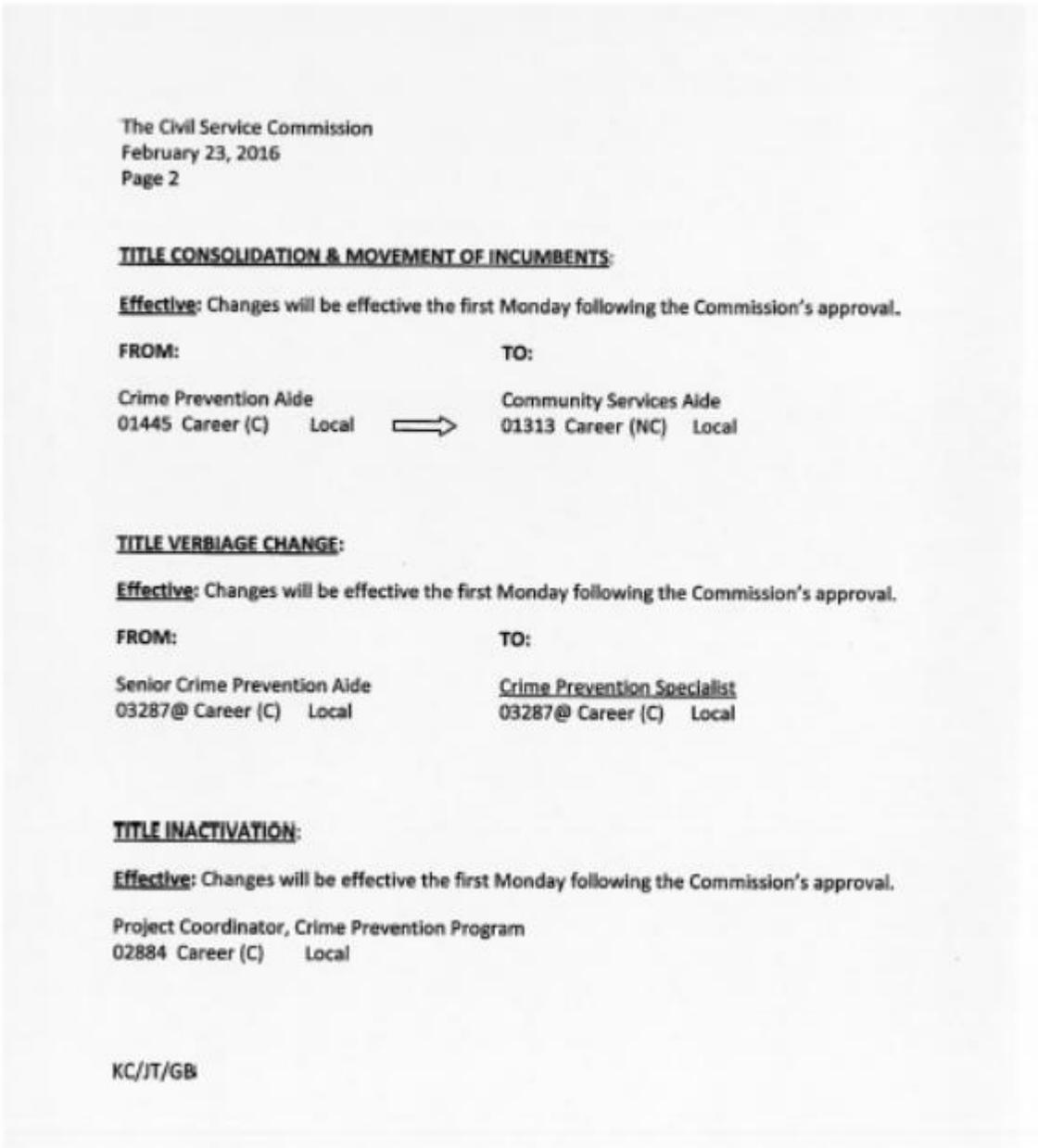
The first level, Crime Prevention Aide, will be consolidated into the comparable title of Community Services Aide (L-01313). The core function, assisting in the implementation and delivery of community-oriented programs which benefit community residents, is consistent among these titles.

The title actions will be processed as lateral employee movements; appointment type to appointment type, with retention of existing status. Upon successful completion of the consolidation process, the consolidated title will be inactivated.

The second level, Senior Crime Prevention Aide, will be renamed Crime Prevention Specialist. The title specification will be modified to better reflect the type and level of work performed by incumbents.

The highest level, Project Coordinator, Crime Prevention Program, will be inactivated. The title is presently unencumbered with no plans for future use.

Local Appointing Authorities have been afforded the opportunity to review this proposal and have voiced no objections.



**ACTION:** The Civil Service Commission directed that this request be granted.

**B-3 CHANGE IN THE CLASSIFICATION PLAN**

The Division of Agency Services requests the Software Development Specialist title series be made common for use in local service.



**MEMORANDUM**

DATE: May 23, 2016  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
Division of Agency Services  
SUBJECT: Change in the Classification Plan

State Government Titles

Atlantic City requests the reassignment of the following titles from State to Common service: Software Development Specialist 1, Software Development Specialist 2, and Software Development Specialist 3. This action will provide local jurisdictions with a title series for use in the software development role.

The title specifications have been modified to accommodate this request.

The effective date of change for this action will be the first pay period following the Commission's approval.

Titles

From:  
Software Development Specialist 1  
P21-10237 \* NC State 3E12

To:  
Software Development Specialist 1  
P21-10237 \* NC Common 3E12  
LG-10237

Software Development Specialist 2  
P25-10246 \* C State 3512

Software Development Specialist 2  
P25-10246 \* C Common 3512  
LG-10246

Software Development Specialist 3  
R29-10235 \* C State NL12

Software Development Specialist 3  
R29-10235 \* C Common NL12  
LG-10235

KC/JT/GB/TL

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-4 CHANGE IN THE CLASSIFICATION PLAN**

The Division of Agency Services requests the reactivation of the Senior Receptionist, Bilingual in Vietnamese/English title for use in local service.



**MEMORANDUM**

DATE: May 9, 2016

TO: Civil Service Commission

FROM: Kenneth Connolly, Director  
Division of Agency Services *Kenneth Connolly*

SUBJECT: Change in Local Classification Plan

Local Government Titles

Camden County Board of Social Services requests the reactivation of the title, Senior Receptionist Bilingual in Vietnamese and English. The proposed action will allow the jurisdiction to more effectively provide services to the County's large Vietnamese speaking population and provide the jurisdiction with promotional flexibility for incumbents residing in the entry level title, Receptionist Bilingual in Vietnamese and English.

The proposed action will be effective the first Monday following the Commission's approval.

Title Reactivation

Senior Receptionist Bilingual in Vietnamese and English  
07370 (C) Local

KC/JT/GB/TL

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[www.state.nj.us/csc](http://www.state.nj.us/csc)

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-5 CHANGE IN THE CLASSIFICATION PLAN**

The Division of Agency Services requests the reactivation of the Public Health Representative Trainee and Public Health Representative Trainee Bilingual in Spanish and English titles and inactivation of the Assistant Chief Vital Statistics and Registration title.



**MEMORANDUM**

DATE: July 25, 2016  
TO: Civil Service Commission  
FROM: Kelly Glenn, Director   
Division of Agency Services  
SUBJECT: Change in State Classification Plan

**TITLE REACTIVATION / INACTIVATION**

The Department of Health (DOH) requests the reactivation of the Public Health Representative Trainee title (62920) and its bilingual variant (62920C). These Trainee titles would enable DOH to recruit and retain a qualified health care workforce and cope with the recruitment supply and demand gaps; specifically, for the variant titles in the Public Health Representative title series.

The request also includes these Trainee titles be reassigned to the non-competitive class of service pursuant to *N.J.A.C. 4A:3-1.2(c)*.

DOH also requests to inactive Assistant Chief of Vital Statistics and Registration (53957), as it has no future use for it. The title has been unencumbered for more than five (5) years.

Appropriate negotiations representatives have been notified.

Effective Date: Changes will be effective the first pay period following the Commission's approval.

**TITLES REQUESTED FOR REACTIVATION**

Public Health Representative Trainee  
P95 – 62920 NC K NE12

Public Health Representative Trainee, Bilingual in Spanish and English  
P95 – 62920C NC K NE12

**TITLE REQUESTED FOR INACTIVATION**

Assistant Chief Vital Statistics and Registration  
R27 – 53957 C K NL12

JT/PM/MB

[www.state.nj.us/csc](http://www.state.nj.us/csc)

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-6 CHANGE IN THE CLASSIFICATION PLAN**

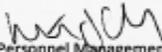
The Division of Agency Services, pursuant to a request from the Department of Labor and Workforce Development, requests the establishment of the new title, Program Planning and Development Specialist, Vocational Rehabilitation Services and to designate the Program Planning and Development Specialist 1, Vocational Rehabilitation Services title as archaic.



**MEMORANDUM**

DATE: December 21, 2015

TO: The Civil Service Commission

FROM: Kenneth Connolly, Director   
Division of Classification & Personnel Management

SUBJECT: Change in the State Classification Plan

**DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT**

The Department of Labor and Workforce Development (DOL&WD) seeks to create a new title, Program Planning and Development Specialist, Vocational Rehabilitation Services.

The title will be utilized exclusively within DOL&WD's Division of Vocational Rehabilitation Services, and will reside in the Competitive Division of the Career Service.

The primary function of the title involves planning, implementing, monitoring and evaluating program activities and services that enable individuals with disabilities to find jobs or keep their existing ones.

The title will replace the existing title of Program Planning and Development Specialist 1, Vocational Rehabilitation Services (K27-65286D). This title will be designated archaic and subsequently inactivated once unencumbered.

The bargaining unit was assigned by the Governor's Office of Employee Relations.

Attached is documentation that the negotiation representative notice required by N.J.A.C. 4A:3-3.3(f) has been made.

**ESTABLISHMENT OF NEW TITLE:**  
*Effective:* Changes will be effective the first pay period following the Commission's approval.

Program Planning and Development Specialist, Vocational Rehabilitation Services  
P27\_#### Career (C) L NL/12

**ARCHAIC TITLE:**  
*Effective:* Changes will be effective the first pay period following the Commission's approval.

Program Planning and Development Specialist 1, Vocational Rehabilitation Services  
R27-65286D Career (C) \* NL/12

KC/IT/GR

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[www.state.nj.us/csc](http://www.state.nj.us/csc)

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-7 M.T. – CSC DOCKET NO. 2013-1724**

M.T. appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9987M) on the basis of medical unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-8 LISA CAMACHO – CSC DOCKET NO. 2016-1598**

Lisa Camacho appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Police Officer (S9999R), Union City eligible list on the basis of an unsatisfactory background report.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-9 BRIAN PEREZ – CSC DOCKET NO. 2016-1441**

Brian Perez, represented by Neal E. Brunson, Esq., appeals the determination of the Division of Agency Services upholding the removal of his name from the eligible list for Police Office (S9999R), City of Passaic on the basis of an unsatisfactory criminal record.

**ACTION:** The Civil Service Commission directed that this appeal be granted in part.

**B-10 JOHN WOLFF – CSC DOCKET NO. 2016-4474**

John Wolff appeals the decision of the Division of Agency Services which found that his position in the Juvenile Justice Commission is properly classified as Legal Specialist. The appellant seeks a Regulatory Officer 3 job classification in this proceeding.

**ACTION:** The Civil Service Commission directed that this appeal be granted in part.

**B-11 WILLIAM DAVIS – CSC DOCKET NO. 2015-3199**

William Davis appeals the bypass of name on the Administrative Analyst 1 (PS8882G), Department of Environmental Protection eligible list.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-12 ADMINISTRATIVE ANALYST (M0864T), WEST NEW YORK  
CSC DOCKET NO. 2015-2731**

West New York requests permission not to make an appointment from the November 5, 2014, certification for Administrative Analyst (M0864T), West New York.

**ACTION:** The Civil Service Commission granted the request and assessed selection costs in the amount of \$2,048.

**B-13 ADMINISTRATIVE CLERK (M0802S), CLARK  
CSC DOCKET NO. 2016-1645**

Clark Public Library requests permission not to make an appointment from the July 13, 2015 certification for Administrative Clerk (M0802S), Clark.

**ACTION:** The Civil Service Commission granted the request and assessed no selection costs at this time.

**B-14 CHEMIST 1 (M0493S), NEWARK  
CSC DOCKET NO. 2016-3819**

The City of Newark requests permission not to make an appointment from the February 23, 2015 certification for Chemist 1 (M0493S), Newark.

**ACTION:** The Civil Service Commission granted the request and assessed selection costs in the amount of \$2,048.

**B-15 CODE ENFORCEMENT OFFICER (M0242T), WILLINGBORO  
CSC DOCKET NO. 2016-4010**

Willingboro Township requests permission not to make an appointment from the October 1, 2015 certification for Code Enforcement Officer (M0242T), Willingboro.

**ACTION:** The Civil Service Commission granted the request and assessed selection costs in the amount of \$2,048.

**B-16 COMMUNITY RELATIONS SPECIALIST (M0092S), EAST ORANGE  
CSC DOCKET NOS. 2016-1322 AND 2016-3027**

The City of East Orange request permission not to make an appointment from the November 18, 2014 certification for Community Relations Specialist (M0082M), East Orange.

**ACTION:** The Civil Service Commission granted the request and assessed selection costs in the amount of \$2,048.

**B-17 MANAGEMENT SPECIALIST (M0823R), TRENTON  
CSC DOCKET NO. 2016-1531**

The City of Trenton requests permission not to make an appointment from the February 6, 2014 certification for Management Specialist (M0823R), Trenton.

**ACTION:** The Civil Service Commission granted the request and assessed selection costs in the amount of \$1,024.

**B-18 MAINTENANCE WORKER 3 GROUNDS (C0432S) AND (C0052T)  
SALEM COUNTY – CSC DOCKET NO. 2016-1639**

The Division of Agency Services requests that the Civil Service Commission order Salem County to return the May 19, 2015 certification of the eligible lists for Maintenance Worker 3 Grounds (C0432S) and (C0052T), Salem County for proper disposition. Salem County requests permission not to make an appointment from the May 19, 2015 certification for Maintenance Worker 3 Grounds.

**ACTION:** The Civil Service Commission granted the request and assessed selection costs in the amount of \$2,048 and compliance costs in the amount of \$1,000.

**B-19 POLICE AIDE (M0314P), RUTHERFORD  
CSC DOCKET NO. 2016-1858**

In *In the Matter of Police Aide (M0314P), Borough of Rutherford* (CSC, decided June 26, 2013), the Civil Service Commission (Commission) granted the request of the Borough of Rutherford for an appointment waiver for the November 26, 2012 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

**ACTION:** The Civil Service Commission assessed selection costs in the amount of \$2,048.

**B-20 SECRETARIAL ASSISTANT (M0599S), EAST ORANGE  
CSC DOCKET NO. 2016-2207**

The City of East Orange requests permission not to make an appointment from the January 12, 2015 certification for Secretarial Assistant (M0599S), East Orange.

**ACTION:** The Civil Service Commission granted the request and assessed selection costs in the amount of \$2,048.

**B-21 SECRETARIAL ASSISTANT (M2225N), NEWARK  
CSC DOCKET NO. 2015-2661**

The City of Newark requests permission not to make an appointment from the August 27, 2014 certification for Secretarial Assistant (M2225N), Newark.

**ACTION:** The Civil Service Commission granted the request and assessed selection costs in the amount of \$2,048.

**B-22 SENIOR MANAGEMENT ASSISTANT (S0562P), STATEWIDE**

*In In the Matter of Senior Management Assistant (S0562P), Statewide* (CSC, decided November 7, 2013), the Civil Service Commission (Commission) granted the request of the State Parole Board for an appointment waiver for the April 22, 2013 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the eligibility list could be utilized prior to its expiration. However, the State Parole Board did not utilize the eligible list and the matter of the assessment of costs is now before the Commission.

**ACTION:** The Civil Service Commission assessed selection costs in the amount of \$8,285.

**B-23 SUPERVISOR OF ACCOUNTS (M0480P), WILDWOOD  
CSC DOCKET NO. 2016-3322**

The City of Wildwood requests permission not to make an appointment from the November 13, 2012 certification for Supervisor of Accounts (M0480P), Wildwood.

**ACTION:** The Civil Service Commission granted the request and assessed selection costs in the amount of \$2,048.

**B-24 JEFFREY ADAMS – CSC DOCKET NO. 2016-3246**

Jeffrey Adams appeals the determination of the Division of Agency Services which found that he was below the minimum requirements in experience for the promotional examination for Construction Management Specialist 4 (PS1552G), Department of Environmental Protection.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-25 ANDREA ALVARE – CSC DOCKET NO. 2016-2481**

Andrea Alvare appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the open-competitive examination for Public Health Planner (C0705T), Union County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-26 JOE ALVAREZ – CSC DOCKET NO. 2016-1647**

Joe Alvarez appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the promotional examination for Supervisor of Mails (PS6080K), Department of Children and Families.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-27 KELLY ASTIN – CSC DOCKET NO. 2016-3182**

Kelly Astin appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Specification Writer Purchasing (PM2216T), Atlantic City.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-28 DEBORAH BLACKWELL AND GINA CONTI  
CSC DOCKET NOS. 2016-3358 AND 2016-3410**

Deborah Blackwell and Gina Conti appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Training Coordinator (PC2236T), Ocean County Library.

**ACTION:** The Civil Service Commission directed that these appeals be granted.

**B-29 ROSEMARY BOGACZ – CSC DOCKET NO. 2016-1334**

Rosemary Bogacz appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Personnel Assistant 3 (PS0828G), Department of Environmental Protection.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-30 NATHAN BOLOGNINI, *ET AL.* – CSC DOCKET NOS. 2016-3026, *ET AL.***

Nathan Bolognini, Matthew Bledsoe, Sarai Cheek, Lawrence Davis, Herbert Flowers Randall Hanson, John Harbourt, Gregory Hollo, William Mulryne, David Ordille, Walter Rivera, John Sangillo, Michael Schiaretti, Charles Steever and George Wilson appeal their eligibility for the promotional examination for Police Sergeant (PM5159N), City of Trenton.

**ACTION:** The Civil Service Commission directed that this matter be held.

**B-31 TAMMI BROWN – CSC DOCKET NO. 2017-47**

Tammi Brown appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Project Director Nutrition Program (PC0079U), Morris County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-32 DEBRA BUCHANAN – CSC DOCKET NO. 2016-2147**

Debra Buchanan appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Assistant Municipal Treasurer (PM1674T), Ringwood.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-33 YAHSAMEEN BUSH – CSC DOCKET NO. 2016-1032**

Yahsameen Bush appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the open-competitive examination for Printing Operations Technician 2 (M0363T), Newark School District.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-34 MARIA CALDERON – CSC DOCKET NO. 2016-1575**

Maria Calderon appeals the determination of the Division of Agency Services, which found that Ms. Calderon did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Assistant Purchasing Agent (PM1350T), Paterson.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-35 JENNIFER CAMPBELL AND BETH MANCKE  
CSC DOCKET NOS. 2016-1901 AND 2016-1818**

Jennifer Campbell and Beth Mancke appeal the determinations of the Division of Agency Services that they did not meet the experience requirement for the promotional examination for Administrative Analyst 2, Accounting (PS1044U), Department of the Treasury.

**ACTION:** The Civil Service Commission directed that these appeals be granted.

**B-36 MARIA CARVALHO – CSC DOCKET NO. 2016-3105**

Maria Carvalho appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Executive Assistant (PM2348T), Elizabeth.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-37 DOLORES CASHEL – CSC DOCKET NO. 2016-2011**

Dolores Cashel appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Administrative Analyst 2, Procurement (PS6459K), Department of Human Services, Division of Developmental Disabilities.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-38 JUSTINA CHENG – CSC DOCKET NO. 2016-1387**

Justina Cheng appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the open-competitive examination for Environmental Engineer (M0359T), Jersey City.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-39 BRYAN COWARD – CSC DOCKET NO. 2016-1862**

Bryan Coward appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the open competitive examination for Recreation Supervisor (M0559T), Rockaway.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-40 MEGAN CZYZ – CSC DOCKET NO. 2016-1497**

Megan Czyz appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirements for the promotional examination for Administrative Analyst 1, Fiscal Management (PS0823D), Department of Community Affairs.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-41 DEBBI DAIGLE – CSC DOCKET NO. 2016-3407**

Debbi Daigle appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Supervisor of Accounts (PC2225T), Cumberland County Board of Social Services.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-42 VID DIKERT – CSC DOCKET NO. 2016-3909**

Vid Dikert appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Administrative Analyst 4, Information Systems (PS2092U), Department of the Treasury.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-43 JEAN EMILE – CSC DOCKET NO. 2016-3305**

Jean Emile appeals the determination of the Division of Agency Services that he was below the minimum requirements in education for the open competitive examination for Principal Accountant (M0819T), Irvington.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-44 MICHAEL GAGE – CSC DOCKET NO. 2016-3400**

Michael Gage appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Administrative Analyst 1 (PS1685G), Department of Environmental Protection.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-45 NANCY GARCIA AND DUSTIN HIBBS  
CSC DOCKET NOS. 2016-2086 AND 2016-2037**

Nancy Garcia and Dustin Hibbs appeal the determinations of the Division of Agency Services which found that they were below minimum requirements in experience for the promotional examination for Buyer (PS1177P), Department of Law and Public Safety, Division of State Police.

**ACTION:** The Civil Service Commission directed that these appeals be granted.

**B-46 JASON GASKILL – CSC DOCKET NO. 2016-3844**

Jason Gaskill appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Permit Coordination Officer 2, Environmental Protection (PS1867G), Department of Environmental Protection.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-47 VALERIE IZQUIERDO - CSC DOCKET NO. 2016-3292**

Valerie Izquierdo appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the open competitive examination for Senior Program Specialist, Special Child Health Services (C0643T), Ocean County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-48 PAUL JANIEC – CSC DOCKET NO. 2016-3624**

Paul Janiec appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for General Supervisor of Roads (PC2639T), Passaic County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-49 ROBIN KELLER – CSC DOCKET NO. 2016-4247**

Robin Keller appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Executive Assistant 2 (PS2004I), Department of Corrections.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-50 MARILYN LEATY-NIEVES – CSC DOCKET NO. 2016-4119**

Marilyn Leaty-Nieves appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Supervisor of Accounts (PM0371U), Plainfield.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-51 AUDREY LETT – CSC DOCKET NO. 2016-3414**

Audrey Lett appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Supervisor of Accounts (PM2469T), Elizabeth.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-52 MARC LODATO - CSC DOCKET NO. 2016-3188**

Marc Lodato appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Tree Maintenance Worker 2 (PM1842T), Woodbridge.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-53 BRENDA LOUIS – CSC DOCKET NO. 2016-1908**

Brenda Louis appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Technical Assistant, Higher Education (PS9981J), William Paterson University.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-54 ELISET LUCENA – CSC DOCKET NO. 2016-2588**

Eliset Lucena appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Administrative Analyst (PM1850T), Vineland.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-55 GEORGE MAGLIULO – CSC DOCKET NO. 2016-2035**

George Magliulo appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Chief Operating Engineer 1 (PS0491J), New Jersey City University.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-56 LAUREN MANNING – CSC DOCKET NO. 2016-2365**

Lauren Manning appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirements for the promotional examination for Buyer (PC1688T), Mercer County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-57 JENNIFER MASTROPIETRO – CSC DOCKET NO. 2016-3104**

Jennifer Mastropietro appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Buyer (PM2314T), Hoboken.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-58 BARBARA MCDONALD - CSC DOCKET NO. 2016-3291**

Barbara McDonald appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Claims Examiner Workmen's Compensation (PC1933T), Monmouth County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-59 DONALD MCMILLIAN – CSC DOCKET NO. 2016-3317**

Donald McMillian appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open-competitive examination for Mechanic (C0749T), Ocean County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-60 ADA MEDINA – CSC DOCKET NO. 2016-4427**

Ada Medina appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Administrative Secretary (PM0622U), Trenton.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-61 WILLIAM MERCANTINI – CSC DOCKET NO. 2016-4003**

William Mercantini appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Administrative Analyst 4, Fiscal Management (PS2051P), Department of Law and Public Safety.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-62 ABBY MOLNAR – CSC DOCKET NO. 2016-957**

Abby Molnar appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Administrative Analyst 4 (PS6074K), Department of Human Services.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-63 EULICES MONTIEL-FERNANDEZ – CSC DOCKET NO. 2016-2366**

Eulices Montiel-Fernandez appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Director of Therapeutic Services (PC1367T), Middlesex County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-64 GARYN NATHAN – CSC DOCKET NO. 2016-4023**

Garyn Nathan appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Supervising Program Support Specialist Assistance Programs (PS2152I), Department of Corrections.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-65 JOHN NEEFUS – CSC DOCKET NO. 2016-4346**

John Neefus appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Compactor Truck Driver (PC0175U), Monmouth County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-66 MARK ORCUTT – CSC DOCKET NO. 2016-4078**

Mark Orcutt appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Heavy Equipment Operator (PM0053U), Linden.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-67 GILBERTO ORTEGA – CSC DOCKET NO. 2017-186**

Gilberto Ortega appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Sanitation Driver (PM0548U), City of Perth Amboy.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-68 MICHAEL PALUMBO – CSC DOCKET NO. 2016-3572**

Michael Palumbo appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Forensic Analyst Information Technology (PC0049U), Bergen County Prosecutor's Office.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-69 RUTH PARSONS – CSC DOCKET NO. 2016-3159**

Ruth Parsons appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Technician Assistant 2, Purchasing (PS1590I), Department of Corrections.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-70 JOYCE PERSON-PERKINS – CSC DOCKET NO. 2016-4981**

Joyce Person-Perkins appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Executive Director, Office on Aging (PM0047U), Bayonne.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-71 ELIZABETH PISAPIA – CSC DOCKET NO. 2016-2998**

Elizabeth Pisapia appeals the determination of the Division of Agency Services, which found that she did not meet the education requirement for the promotional examination for Administrative Analyst 1, Management Auditor (PS6474K), Department of Children and Families.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-72 LINDA RAIMO – CSC DOCKET NO. 2016-3465**

Linda Raimo appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Administrative Analyst 2, Procurement (PS1693I), Department of Corrections.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-73 JOSEPH RAYMOND - CSC DOCKET NO. 2016-3286**

Joseph Raymond appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Senior Water Treatment Plant Operator (PM2208T), Fair Lawn.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-74 JOSEPH RAYMOND AND RAYMOND TURTON  
CSC DOCKET NOS. 2016-3296 AND 2016-3457**

Joseph Raymond and Raymond Turton appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Supervisor of Water Distribution (PM2232T), Fair Lawn.

**ACTION:** The Civil Service Commission directed that these appeals be granted.

**B-75 JOSEPH SARAIVA – CSC DOCKET NO. 2016-3577**

Joseph Saraiva appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Maintenance Supervisor (PM2662T), Hazlet.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-76 PIOTR SLAWINSKI – CSC DOCKET NO. 2016-3729**

Piotr Slawinski appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Administrative Analyst 3, Information Systems (PS1933P), Department of Law and Public Safety.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-77 BRIDGET SLOANE – CSC DOCKET NO. 2016-1891**

Bridget Sloane appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for the Office Services Manager (PC0904T).

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-78 JOANNE SMITH-TAVERNER – CSC DOCKET NO. 2016-2336**

Joanne Smith-Tavener appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Program Monitor, Americans with Disabilities Act (PS1424P), Department of Law and Public Safety.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-79 WAYNE SOUTH – CSC DOCKET NO. 2016-2097**

Wayne South appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Assistant Engineer In Charge of Maintenance 2 (PS6418K), Department of Human Services, Trenton Psychiatric Hospital.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-80 SHARI STAFFIN-COOPER – CSC DOCKET NO. 2016-2260**

Shari Staffin-Cooper appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Management Specialist (PC1431T), Middlesex County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-81 LAURA TAYLOR – CSC DOCKET NO. 2016-4488**

Laura Taylor appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Personnel Assistant 3 (PS2196P), Office of the Attorney General.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-82 MATTHEW WAYDE – CSC DOCKET NO. 2016-3356**

Matthew Wayde appeals the determination of the Division of Agency Services that he did not meet the education and experience requirements for the open competitive examination for Senior Mechanic Diesel (C0799T), Monmouth County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-83 IVORY WILLIAMS – CSC DOCKET NO. 2016-3574**

Ivory Williams appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open competitive examination for Paralegal Specialist (M0867T), Newark.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-84 MICHELLE WILLIS – CSC DOCKET NO. 2016-3551**

Michelle Willis appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Library Director (PM2661T), Scotch Plains Public Library.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-85 YENIS VALDEZ – CSC DOCKET NO. 2016-3399**

Yenis Valdes appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Assistant Municipal Clerk (PM2303T), City of Camden.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-86 JOHN ZUPKO – CSC DOCKET NO. 2016-3539**

John Zupko, represented by Randi Doner April, Esq., appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Coordinator of School Transportation Services (PM2631T), Jersey City School District.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-87 VIRGINIA BURKS – CSC DOCKET NO. 2017-29**

The Division of Agency Services, on behalf of the Department of Law and Public Safety, requests that Virginia Burks' out-of-title work experience be accepted to allow her to meet the eligibility requirements for the title of Supervisor, Licensing Unit, Professional Board.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-88 DIANE SCOTT – CSC DOCKET NO. 2017-23**

The Division of Agency Services, on behalf of the Department of Law and Public Safety, requests that Diane Scott's out-of-title work experience be accepted to allow her to meet the eligibility requirements for the title of Supervisor, Licensing Unit, Professional Board.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-89 GINA SCHANCK – CSC DOCKET NO. 2016-4030**

The Division of Agency Services, on behalf of the Department of Law and Public Safety, requests that Gina Schanck's out-of-title work experience be accepted to allow her to meet the eligibility requirements for Travel Coordinator, Department of Law and Public Safety.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-90 TRACY TOTH – CSC DOCKET NO. 2016-2963**

The Department of Environmental Protection, on behalf of Tracy Toth, requests that her out-of-title work experience be accepted to qualify her for a prospective promotional examination for Executive Assistant 2.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-91 DONNA VREELAND – CSC DOCKET NO. 2016-1650**

Donna Vreeland requests that she be permitted to file an application after the closing date for the promotional examination for Keyboarding Clerk 3 (PC2095T), Morris County.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-92 JOHN ANDREYCHAK – CSC DOCKET NO. 2016-1122**

John Andreychak, a Fire Captain with Bayonne, requests a retroactive appointment date based on “acting” duties for seniority scoring purposes.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-93 SEAN BOYLE – CSC DOCKET NO. 2016-2797**

Sean Boyle appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-94 KEITH CASTALDO – CSC DOCKET NO. 2016-3083**

Keith Castaldo appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-95 CHANCEY COSTA – CSC DOCKET NO. 2016-2777**

Chancey Costa appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-96 SCOTT DUPREX – CSC DOCKET NO. 2016-2686**

Scott Duprex appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-97 STEVEN LOMBARDI – CSC DOCKET NO. 2016-2757**

Steven Lombardi appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-98 EDWARD RATYNYIAK – CSC DOCKET NO. 2016-2650**

Edward Ratyniak appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-99 THEODORE WOLF, JR. – CSC DOCKET NO. 2016-2893**

Theodore Wolf, Jr. appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-100 ERICH HOCHSTUHL – CSC DOCKET NO. 2016-2761**

Erich Hochstuhl appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1154S), Belleville.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-101 WILLIAM LAURITANO – CSC DOCKET NO. 2016-2668**

William Lauritano appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1161S), Clifton.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-102 DWAYNE PATRICK – CSC DOCKET NO. 2016-2576**

Dwayne Patrick appeals his score for the oral portion of the promotional examination for Fire Captain (PM1110S), East Orange.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-103 EDWARD SUGGS II – CSC DOCKET NO. 2016-2720**

Edward Suggs II appeals his score for the oral portion of the promotional examination for Fire Captain (PM1110S), East Orange.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-104 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 19, 2016.

**ACTION:** The Civil Service Commission adopted the minutes of its meeting on October 19, 2016.

**B-105 TYRONE BROWN – CSC DOCKET NO. 2016-2874**

Tyrone Brown appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1168S), Irvington.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-106 THOMAS ANGUELLA – CSC DOCKET NO. 2016-2670**

Thomas Anguella appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1172S), Linden.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-107 HENRY CIOFFI, JR. – CSC DOCKET NO. 2016-2894**

Henry Cioffi, Jr. appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1173S), Long Branch.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-108 DAVID FUNK – CSC DOCKET NO. 2016-2799**

David Funk appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1174S), Margate.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-109 CHRISTOPHER GRAVES – CSC DOCKET NO. 2016-2957**

Christopher Graves, represented by Jacob Perskie, Esq., appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1174S), Margate.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-110 JOHN SHER – CSC DOCKET NO. 2016-2577**

John Sher appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1174S), Margate.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-111 ROBERT BOYLE – CSC DOCKET NO. 2016-2582**

Robert Boyle appeals his score for seniority and for the oral portion of the promotional examination for Fire Lieutenant (PM1176S), New Brunswick.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-112 DENNIS GREGORY – CSC DOCKET NO. 2016-1176**

Dennis Gregory appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1176S), New Brunswick.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-113 ALAIN AMARO – CSC DOCKET NO. 2016-2853**

Alain Amaro appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1195S), North Hudson Regional Fire and Rescue Service.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-114 ELVIS PENA – CSC DOCKET NO. 2016-2631**

Elvis Pena appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1195S), North Hudson Regional Fire and Rescue Service.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-115 BRENT VENTURA – CSC DOCKET NO. 2016-2759**

Brent Ventura appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1195S), North Hudson Regional Fire and Rescue Service.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-116 DANIEL SCHALLAWITZ – CSC DOCKET NO. 2016-2821**

Daniel Schallawitz appeals his score for the oral portion of the promotional examination for Fire Captain (PM1134S), Ocean City.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-117 KENNETH FEBLES – CSC DOCKET NO. 2016-3034**

Kenneth Febles appeals his score for the oral portion of the promotional examination for Fire Captain (PM1138S), Perth Amboy.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-118 VICTOR SMITH – CSC DOCKET NO. 2016-2895**

Victor Smith, represented by Howard Vex, Esq., appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1182S), Plainfield.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-119 TERRY BELL – CSC DOCKET NO. 2016-2778**

Terry Bell appeals his score for the oral portion of the promotional examination for Fire Captain (PM1140S), Rahway

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-120 BRAD FLEISHMAN – CSC DOCKET NO. 2016-2793**

Brad Fleishman appeals his score for the oral portion of the promotional examination for Fire Captain (PM1140S), Rahway.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-121 RAMON LOPEZ – CSC DOCKET NO. 2016-2792**

Ramon Lopez appeals his score for the oral portion of the promotional examination for Fire Captain (PM1140S), Rahway

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-122 ANDREW MARCHICA – CSC DOCKET NO. 2016-2836**

Andrew Marchica appeals his score for the oral portion of the promotional examination for Fire Captain (PM1140S), Rahway.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-123 RICHARD GREGORIO – CSC DOCKET NO. 2016-2994**

Richard Gregorio appeals his score for the oral portion of the promotional examination for Fire Captain (PM1142S), Roselle.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-124 MICHAEL FEASTER – CSC DOCKET NO. 2016-2748**

Michael Feaster appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1188S), Vineland.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-125 ROBERT STRAIN – CSC DOCKET NO. 2016-2892**

Robert Strain appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1188S), Vineland.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-126 CHRISTOPHER WILLIAMS – CSC DOCKET NO. 2016-2952**

Christopher Williams appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1188S), Vineland.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-127 ANGELO TEDESCO – CSC DOCKET NO. 2016-2958**

Angelo Tedesco appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1147S), West Orange.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-128 JOHN DECKER – CSC DOCKET NO. 2016-1839**

John Decker appeals the written portion of the examination for Police Captain (PM1295T), Jackson.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-129 MICHAEL RAWSON – CSC DOCKET NO. 2016-3259**

Michael Rawson appeals the validity and scoring of the examination for Fire Fighter (M9999T). He also requests an examination review.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-130 ALAN DILL – CSC DOCKET NO. 2016-1974**

The Department of the Treasury requests that the provision of *N.J.A.C. 4A:4-1.1(c)1* be relaxed in order to allow Alan Dill to be provisionally appointed, pending promotional examination procedures, to the title of Assistant Storekeeper.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-131 DESMOND CHIODI – CSC DOCKET NO. 2016-2292**

Desmond Chiodi requests a make-up examination for the written portion of the promotional examination for Battalion Fire Chief (PM1495T), Gloucester City.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-132 DAVID HAMEIER, *ET AL.* – CSC DOCKET NOS. 2016-3996, *ET AL.***

David Hameier, County Correction Lieutenant (PC2601T), Sussex County; James Hunsicker, Zachary Keller, and Michael Linhares, Correction Major (PS1857I), Department of Corrections; Christopher Mancuso, Correction Sergeant Juvenile Justice (PS1858P), Juvenile Justice Commission; and, Thomas Slinchak, Sheriff's Officer Lieutenant (PC2590T), Ocean County appeal the denial of the requests for make-up examinations.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-133 SCOTT MALINOSKI – CSC DOCKET NO. 2017-84**

Scott Malinoski appeals the determination of the Office of Information and Logistics denying his request for a make-up examination for Senior Engineer Transportation (PS2086T), Department of Transportation.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-134 LANCE MANOCCHIO – CSC DOCKET NO. 2016-1065**

Lance Manocchio, a Principal Examiner, Unemployment Tax, with the Department of Labor and Workforce Development, appeals the adjustment of his leave allowance due to an unpaid leave of absence.

**ACTION:** The Civil Service Commission directed that this request be granted in part.

**B-135 TERESA PIMPINELLI – CSC DOCKET NO. 2015-3290**

Teresa Pimpinelli, an Attorney with the Casino Control Commission, appeals the adjustment of her leave allowance due to an unpaid leave of absence.

**ACTION:** The Civil Service Commission directed that this request be granted in part.

**B-136 DAVID AREY – CSC DOCKET NO. 2017-1098**

Lakewood Township, on behalf of David Arey, requests that he be permitted to participate in the intergovernmental transfer program with a new working test period as a Police Officer with Lakewood.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-137 MICHELE BADO – CSC DOCKET NO. 2017-464**

The Township of Hamilton, on behalf of Michele Bado, requests that she be permitted to participate in the intergovernmental transfer program, retroactively.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-138 MARK CORANDAN – CSC DOCKET NO. 2016-4473**

The City of Beverly requests that the provisions of *N.J.A.C. 4A:4-7.1A(b)* be relaxed in order to permit the retroactive intergovernmental transfer of Mark Corandan from the title of Police Officer, Burlington Township to the title of Police Officer, Beverly.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-139 ANTOINETTE CALDWELL – CSC DOCKET NO. 2016-220**

The Division of Agency Services, on behalf of the Commission on Higher Education, requests that Antoinette Caldwell be promoted from her current non-competitive title, Planning Associate 1 School/Educational Programs, at the Commission on Higher Education, to Program Specialist 2, a competitive title at the Commission on Higher Education.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-140 EGBERTO COLON – CSC DOCKET NO. 2016-2070**

The City of Elizabeth, represented by Raymond T. Bolanowski, Esq., requests reconsideration of the decision rendered on November 18, 2015, which granted in part the petitioner's request for interim relief regarding his immediate suspension. Egberto Colon, represented by James M. Mets, Esq., requests reconsideration of the determination not to immediately reinstate him.

**ACTION:** The Civil Service Commission directed that the appointing authority's request be granted, but the petitioner's request be denied.

**B-141 DANIELLE KASTEMPRIS – CSC DOCKET NO. 2016-2290**

Danielle Kastempris requests reconsideration of the decision rendered on November 18, 2015, which found that she was not eligible for the promotional examination for Administrative Analyst 2, Data Processing (PS0627U), Office of Information Technology.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-142 M.N. – CSC DOCKET NO. 2016-1428**

M.N., a Technician MVC with the Motor Vehicle Commissions, appeals the determination of the Chief Administrator, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-143 READOPTION WITH AMENDMENTS: N.J.A.C. 4A:6, LEAVES, HOURS OF WORK AND EMPLOYEE DEVELOPMENT**

Submitted for the Civil Service Commission's review is a Notice of Adoption regarding *N.J.A.C. 4A:6* (Leaves, Hours of Work and Employee Development). The Commission proposed the rule chapter for readoption with amendments at its November 24, 2015 meeting. The proposal was published in the January 4, 2016 issue of the New Jersey Register. A public hearing was held on February 3, 2016. Two comments were received regarding this proposal during the public comment period. It is noted that, pursuant to *N.J.S.A. 52:14B-5.1(d)*, Governor Christie extended the expiration date from May 31, 2016 to May 31, 2017. It is recommended that *N.J.A.C. 4A:6* be adopted without change.

**ACTION:** The Civil Service Commission approved the proposed readoption without change.

**B-144 READOPTION WITH AMENDMENTS: *N.J.A.C.* 4A:8, LAYOFFS**

Submitted for the Civil Service Commission's review is a Notice of Adoption regarding *N.J.A.C.* 4A:8 (Layoffs). The Commission proposed the rule chapter for readoption with amendments at its November 24, 2015 meeting. The proposal was published in the January 4, 2016 issue of the New Jersey Register. A public hearing was held on February 3, 2016. Seven comments were received regarding this proposal during the public comment period. It is noted that, pursuant to *N.J.S.A.* 52:14B-5.1(d), Governor Christie extended the expiration date from June 20, 2016 to June 20, 2017. It is recommended that *N.J.A.C.* 4A:6 be adopted without change.

**ACTION:** The Civil Service Commission approved the proposed readoption without change.

**B-145 JACQUELINE P. BYK – CSC DOCKET NO. 2016-3613**

Jacqueline P. Byk, represented by Brian Powers, Staff Representative, CWA Local 1033, appeals the Department of Law and Public Safety's request to remove her name from the Legal Secretary 2 (S0398T) eligible list for failing the qualifying typing test.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-146 MATTHEW HENDERSON – CSC DOCKET NO. 2016-2470**

Matthew Henderson appeals the determination of the Division of Agency Services that his position with the Department of the Treasury was properly classified as Special Agent 3. The appellant seeks a Special Agent 2 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-147 JONAH KOZMA – CSC DOCKET NO. 2016-154**

Jonah Kozma appeals the determination of the Division of Agency Services that his position with the Department of Human Services is properly classified as an Assistant Head Grounds Worker. The appellant seeks a Superintendent of Institutional Grounds job classification.

**ACTION:** The Civil Service Commission directed that this appeal be granted in part.

**B-148 KRISTA TRACEY – CSC DOCKET NO. 2016-2536**

Krista Tracey appeals the determination of the Division of Agency Services that her position with the Department of the Treasury is properly classified as Special Agent 3. The appellant seeks a Special Agent 2 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-149 MALIK MASSEY – CSC DOCKET NO. 2015-2329**

The appeal of Malik Massey, a Keyboarding Clerk 1 with the City of Atlantic City, Department of Planning and Development, of his removal effective January 26, 2015, on charges, was heard by Administrative Law Judge Bruce M. Gorman, (ALJ), who rendered his initial decision on April 27, 2016. At its meeting on October 19, 2016, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the removal to a six-month suspension. Rather, the Commission ordered that the matter be remanded to the Office of Administrative Law. The proposed decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the decision.

**B-150 ORLENA SIMPSON, *ET AL.* – CSC DOCKET NO. 2014-676, *ET AL.***

The appeals of Orlena Simpson, *et al.*, former employees with the Newark Public School District, of their layoffs, effective July 1, 2013, were heard by Administrative Law Judge Kimberly A. Moss, who rendered her initial decision on February 10, 2016. At its meeting on October 19, 2016, the Civil Service Commission (Commission) adopted the recommendation to uphold the layoffs of all appellants in non-Attendance Counselor title. However, the Commission did not adopt the recommendation to reverse the layoff of the Attendance Counselors. Rather, the Commission upheld the layoff of the Attendance Counselors. The proposed final decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the final decision.

**VOTE:**     **Robert M. Czech**             **(Yes)**  
              **Dolores Gorczyca**       **(No)**  
              **Daniel W. O'Mullan**      **(Yes)**

**B-151 CRAIG AUGUSTONI, *ET AL.* - CSC DOCKET NO. 2016-1975, *ET AL.***

Craig Augustoni, Michael Gallagher, David Hughes, James McFadden, Bruce Tynan, and Timothy Weiss, represented by Ira W. Mintz, Esq., request reconsideration of the decision rendered on October 21, 2015, which upheld the determinations of the Division of Agency Services that the proper classification of their positions with the Department of Community Affairs is Senior Planner, Emergency Management Fire.

**ACTION:** The Civil Service Commission directed that these requests be denied.

**B-152 JOHN M. SHAW – CSC DOCKET NO. 2016-2522**

John M. Shaw appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1154S), Belleville.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-153 PROPOSED READOPTION WITH AMENDMENTS: N.J.A.C. 4A:3, CLASSIFICATION, SERVICES AND COMPENSATION**

Submitted for the Civil Service Commission's review is a Notice of Proposal to readopt with technical amendments N.J.A.C. 4A:3, Classification, Services and Compensation. This rule chapter is set to expire on November 18, 2016. In accordance with N.J.A.C. 1:30-6.4(g), the expiration date will be extended by 180 days so long as the proposed readoption is filed with the Office of Administrative Law prior to November 18, 2016. It is recommended that the proposed readoption with amendments be approved for public notice and comment.

**ACTION:** The Civil Service Commission approved the proposed readoption with amendment for public notice and comment.

**There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, November 23, 2016, at 1:00 p.m., at 3 Station Plaza, Trenton, New Jersey.**

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**Robert M. Czech**  
**Chairperson**  
**Civil Service Commission**